

Ms. Judy A. West
258 Community Park Road
Vandergrift, PA 15690
724-809-1495

December 2007

Dear Sir or Madam,

I have known Mr. James Laero for 20 years. He has been a true friend, and a confidant to me and my family.

James is highly intelligent and is an amazing leader. I first met James when he was doing volunteer work at a local church. He personally helped me and my family through some of our most trying times by extending us his wise and learned counsel on many occasions. And I am personally aware of many others who would offer the same testimony of his kind and selfless nature.

He is a passionate community leader with an amazing record of giving opportunity to the people around him. He has trained and mentored dozens of young men and women from our community in everything from carpentry to football to computer design.

It is with great pleasure that I write to you in recommendation of Mr. Laero. He is an honest, caring individual who will make an extremely valuable asset to your organization.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Judy West
724-809-1495

Reference Letter: Personal